

CERTIFICATE OF ACCREDITATION

This is to certify that

Lanitis E.C. Holdings Ltd

has achieved the Investors in People Standard.

Chris My Lis

Charlie Mayfield

Chairman, UK Commission for Employment and Skills

Date

4th February 2014

Expires

3rd February 2017

IIPI 132475

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.

